



**LARKSPUR-
CORTE MADERA
SCHOOL DISTRICT**

SALARY SCHEDULE ***2022-2023***

Brett Geithman, Ed.D, Superintendent

BOARD OF TRUSTEES

Monica Cañas
Amir Movafaghi
Sarah Mueller
Eric Schmautz
Annie Sherman

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Certificated Salary Schedule: Teachers, Counselors, Speech Pathologist & Nurse (Annual)

2022-2023

187 Work Days

Salary Schedule # 01-00 (Effective July 1, 2022; 2.25%)

(Placement based on the semester units)

	BA + 0 – 14 I	BA + 15 – 29 II	BA + 30 – 44 III	BA + 45 – 59 IV	BA + 60 – 74 V	BA + 75 VI
1	\$58,117	\$58,117	\$58,117	\$58,117	\$58,117	\$58,117
2	\$58,117	\$58,117	\$59,687	\$62,693	\$65,288	\$65,288
3	\$58,117	\$58,117	\$60,418	\$64,469	\$67,979	\$68,011
4	\$58,117	\$58,117	\$63,132	\$67,195	\$70,721	\$74,262
5	\$58,117	\$61,625	\$65,859	\$69,907	\$73,443	\$76,983
6	\$58,117	\$64,392	\$68,578	\$72,627	\$76,162	\$79,702
7	\$58,117	\$67,066	\$71,298	\$75,349	\$78,883	\$82,420
8	\$58,117	\$69,781	\$74,015	\$78,067	\$81,603	\$85,137
9	\$58,117	\$69,781	\$76,733	\$80,785	\$84,324	\$87,860
10	\$58,117	\$69,781	\$79,453	\$83,499	\$87,035	\$90,573
11	\$58,117	\$69,781	\$82,169	\$86,225	\$89,761	\$93,293
12	\$58,117	\$69,781	\$84,890	\$88,944	\$92,475	\$96,014
13	\$58,117	\$69,781	\$84,890	\$90,735	\$94,269	\$97,805
14	\$58,117	\$69,781	\$84,890	\$92,527	\$96,063	\$99,599
15	\$58,117	\$69,781	\$84,890	\$94,318	\$97,856	\$101,385
16	\$58,117	\$69,781	\$84,890	\$96,108	\$99,639	\$103,182
17	\$58,117	\$69,781	\$84,890	\$97,902	\$101,433	\$104,968
18	\$58,117	\$69,781	\$84,890	\$99,689	\$103,227	\$106,764

BENEFITS

- Benefit Packet: See LCMEA Agreement
- Master's Degree: \$1,500 /annual each (prorated based on FTE)
- Certificate of Clinical Competence: \$1,500/annual each (prorated based on FTE)
- Doctorate and National Board Certification: \$1,500/annual each (prorated based on FTE)
- New Certificated: 1 additional day per diem, for orientation
- Maximum placement for teachers on the salary: Step 13, Column VI
- Longevity: \$1000 at Step 21
- Paid Sick Leave: 1 day per month accumulative, (10 days annually - prorated based on FTE). Accrued in September
- Personal Necessity: 7 days per year, deducted from sick leave balance
- Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor
- Extra Duty Compensation ~ Certificated: \$45/hour
- For 2022-2023 only: Certificated Substitutes: \$180/day and \$196/day after ten days (effective 10/29/2020)
- Long Term Certificated Substitutes: Step 1, Column I (if the assignment is more than 5 consecutive weeks)
- Special Education Case Managers shall receive a stipend equivalent to three (3) days

NOTE: Please see bargaining agreement for clarification on advancement, salary placement, leaves, etc.

Board Approved: May 12, 2021

Certificated Salary Schedule: Psychologist (Annual) 2022-2023

195 Work Days

Salary Schedule # 03-00 (Effective July 1, 2022; 2.25%)
(Placement based on the semester units)

	Psychologist
1	\$93,146
2	\$95,476
3	\$97,863
4	\$100,309
5	\$102,817
6	\$105,387
7	\$108,022
8	\$110,722
9	\$113,491
10	\$116,328
11	\$119,236
12	\$122,217

BENEFITS

- Benefit Packet: See LCMEA Agreement
- Master's Degree: \$1,500 /annual each (prorated based on FTE)
- Certificate of Clinical Competence: \$1,500/annual each (prorated based on FTE)
- Doctorate and National Board Certification: \$1,500/annual each (prorated based on FTE)
- New Certificated: 1 additional day per diem, for orientation
- Longevity: \$1000 at Step 21
- Paid Sick Leave: 1 day per month accumulative, (10 days annually - prorated based on FTE). Accrued in September
- Personal Necessity: 7 days per year, deducted from sick leave balance
- Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor
- Extra Duty Compensation ~ Certificated: \$45/hour
- Certificated Substitutes: \$150/day and \$160/day after ten days and prior to 5-week mark
- Long Term Certificated Substitutes: Step 1, Column I (if the assignment is more than 5 consecutive weeks)
- Special Education Case Managers shall receive a stipend equivalent to three (3) days

NOTE: Please see bargaining agreement for clarification on advancement, salary placement, leaves, etc.

Classified Salary Schedule: CSEA 12 Month (Hourly) 2022-2023

Salary Schedule #30-00 (Effective July 1, 2022; 2.25%)

	Custodian	Maintenance	Maintenance Lead	Data Manager	Technology Assistant
1	\$22.55	\$26.68	\$28.02	\$30.81	\$22.10
2	\$23.67	\$27.52	\$28.89	\$31.78	\$23.21
3	\$24.88	\$28.72	\$30.15	\$33.16	\$24.37
4	\$26.11	\$30.17	\$31.67	\$34.85	\$25.58
5	\$27.41	\$26.45	\$33.26	\$36.58	\$26.86
6	\$28.79	\$33.24	\$34.90	\$38.39	\$28.21
7	\$30.24	\$34.90	\$36.64	\$40.31	\$29.63
8	\$31.65	\$36.55	\$38.37	\$42.21	\$31.01
9	\$32.39	\$37.38	\$39.26	\$43.18	\$31.73
10	\$33.14	\$38.27	\$40.17	\$44.19	\$32.47
11	\$33.58	\$38.77	\$40.70	\$44.78	\$32.90
12	\$34.03	\$39.29	\$41.25	\$45.37	\$33.34
13	\$34.47	\$39.79	\$41.78	\$45.95	\$33.77
14	\$34.93	\$40.33	\$42.33	\$46.57	\$34.22
15	\$35.39	\$40.86	\$42.90	\$47.19	\$34.67
16	\$35.85	\$41.38	\$43.44	\$47.80	\$35.12
17	\$36.21	\$41.79	\$43.88	\$48.28	\$35.47
18	\$36.57	\$42.21	\$44.32	\$48.75	\$35.83
19	\$36.94	\$42.64	\$44.77	\$49.24	\$36.18
20	\$37.28	\$43.04	\$45.19	\$49.70	\$36.53
21	\$37.66	\$43.47	\$45.65	\$50.21	\$36.89
22	\$38.03	\$43.90	\$46.10	\$50.71	\$37.26
23	\$38.41	\$44.34	\$46.56	\$51.21	\$37.64
24	\$38.80	\$44.79	\$47.02	\$51.72	\$38.00
25	\$39.18	\$45.23	\$47.50	\$52.24	\$38.39
26	\$39.57	\$45.69	\$47.97	\$52.77	\$38.78
27	\$39.97	\$46.15	\$48.45	\$53.29	\$39.15
28	\$40.38	\$46.60	\$48.93	\$53.82	\$39.55
29	\$40.77	\$47.07	\$49.42	\$54.37	\$39.95
30	\$41.18	\$47.54	\$49.92	\$54.91	\$40.35

*Steps 21-30 - 1% Over Previous Step at each step

BENEFITS

Based on 12-month employment (247 working days + 13 holidays = 260 paid days)

Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

Benefit Packet: see CSEA AGREEMENT

- Medical, dental, vision for .5 – 1.0 FTE
- Paid sick leave at 12 days per year, prorated based on FTE
- Personal Necessity at 7 days per year, deducted from sick leave balance
- Personal Leave Day (1), prorated based on FTE – must be approved by supervisor
- Paid holidays (14) – see agreement for days
- Vacation Credit: See agreement for details
 - 00-05- yrs @ = 12 days/yr, prorated based on FTE
 - 06-10- yrs @ = 15 days/yr, prorated based on FTE
 - 11+ - yrs @ = 20 days/yr, prorated based on FTE

NOTE: Effective February 2018 the position of Grounds/Custodian has been reclassified to Custodian and the position of Maintenance/Custodian has been reclassified to Maintenance.

Board Approved: May 12, 2021

Classified Salary Schedule: CSEA 11 Month (Hourly) 2022-2023

Salary Schedule #31-00 & 32-00 (Effective July 1, 2022; 2.25%)

	Campus Support/Yard Supervisor/Campus Supervisor (1)(2)	Courier/Crossing Guard (1)(2)	Para Professional - Specialized (3)	Library Clerk (4)	School Community Health Liaison (5)	Secretary 1 (6) Secretary 2 (7)	Child Nutrition Services Technician (6)	Licensed Vocational Nurse (LVN) (8)
1	\$ 17.43	\$ 19.71	\$ 22.06	\$ 22.06	\$ 22.06	\$ 25.02	\$ 25.02	\$ 30.81
2	\$ 18.31	\$ 20.69	\$ 23.14	\$ 23.14	\$ 23.14	\$ 26.28	\$ 26.28	\$ 31.78
3	\$ 19.19	\$ 21.70	\$ 24.29	\$ 24.29	\$ 24.29	\$ 27.58	\$ 27.58	\$ 33.16
4	\$ 20.16	\$ 21.70	\$ 25.50	\$ 25.50	\$ 25.50	\$ 28.97	\$ 28.97	\$ 34.85
5	\$ 21.17	\$ 21.70	\$ 26.75	\$ 26.75	\$ 26.75	\$ 30.41	\$ 30.41	\$ 36.58
6	\$ 22.23	\$ 21.70	\$ 28.12	\$ 28.12	\$ 28.12	\$ 31.93	\$ 31.93	\$ 38.39
7	\$ 23.34	\$ 22.78	\$ 29.51	\$ 29.51	\$ 29.51	\$ 33.53	\$ 33.53	\$ 40.31
8	\$ 24.43	\$ 23.85	\$ 30.91	\$ 30.91	\$ 30.91	\$ 35.10	\$ 35.10	\$ 42.21
9	\$ 25.00	\$ 24.40	\$ 31.61	\$ 31.61	\$ 31.61	\$ 35.90	\$ 35.90	\$ 43.18
10	\$ 25.58	\$ 24.97	\$ 32.37	\$ 32.37	\$ 32.37	\$ 36.75	\$ 36.75	\$ 44.19
11	\$ 25.93	\$ 25.30	\$ 32.80	\$ 32.80	\$ 32.80	\$ 37.24	\$ 37.24	\$ 44.78
12	\$ 26.26	\$ 25.64	\$ 33.23	\$ 33.23	\$ 33.23	\$ 37.73	\$ 37.73	\$ 45.37
13	\$ 26.61	\$ 25.98	\$ 33.65	\$ 33.65	\$ 33.65	\$ 38.22	\$ 38.22	\$ 45.95
14	\$ 26.96	\$ 26.32	\$ 34.10	\$ 34.10	\$ 34.10	\$ 38.74	\$ 38.74	\$ 46.57
15	\$ 27.32	\$ 26.67	\$ 34.55	\$ 34.55	\$ 34.55	\$ 39.25	\$ 39.25	\$ 47.19
16	\$ 27.67	\$ 27.02	\$ 35.00	\$ 35.00	\$ 35.00	\$ 39.75	\$ 39.75	\$ 47.80
17	\$ 27.95	\$ 27.28	\$ 35.35	\$ 35.35	\$ 35.35	\$ 40.15	\$ 40.15	\$ 48.28
18	\$ 28.23	\$ 27.55	\$ 35.70	\$ 35.70	\$ 35.70	\$ 40.54	\$ 40.54	\$ 48.75
19	\$ 28.50	\$ 27.82	\$ 36.07	\$ 36.07	\$ 36.07	\$ 40.95	\$ 40.95	\$ 49.24
20	\$ 28.77	\$ 28.10	\$ 36.39	\$ 36.39	\$ 36.39	\$ 41.34	\$ 41.34	\$ 49.70
21	\$ 29.08	\$ 28.36	\$ 36.77	\$ 36.77	\$ 36.77	\$ 41.75	\$ 41.75	\$ 50.21
22	\$ 29.36	\$ 28.66	\$ 37.14	\$ 37.14	\$ 37.14	\$ 42.17	\$ 42.17	\$ 50.71
23	\$ 29.65	\$ 28.94	\$ 37.50	\$ 37.50	\$ 37.50	\$ 42.59	\$ 42.59	\$ 51.21
24	\$ 29.94	\$ 29.23	\$ 37.88	\$ 37.88	\$ 37.88	\$ 43.02	\$ 43.02	\$ 51.72
25	\$ 30.25	\$ 29.51	\$ 38.26	\$ 38.26	\$ 38.26	\$ 43.44	\$ 43.44	\$ 52.24
26	\$ 30.55	\$ 29.82	\$ 38.63	\$ 38.63	\$ 38.63	\$ 43.88	\$ 43.88	\$ 52.77
27	\$ 30.85	\$ 30.11	\$ 39.03	\$ 39.03	\$ 39.03	\$ 44.32	\$ 44.32	\$ 53.29
28	\$ 31.16	\$ 30.41	\$ 39.42	\$ 39.42	\$ 39.42	\$ 44.77	\$ 44.77	\$ 53.82
29	\$ 31.47	\$ 30.73	\$ 39.81	\$ 39.81	\$ 39.81	\$ 45.22	\$ 45.22	\$ 54.37
30	\$ 31.79	\$ 31.02	\$ 40.21	\$ 40.21	\$ 40.21	\$ 45.67	\$ 45.67	\$ 54.91

*Steps 21-30 - 1% Over Previous Step at each step

NOTES: Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

- (1) An employee is titled Campus Support when they combine any one or more of these positions
- (2) Position includes 180 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (3) Position includes 182 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (4) Position includes 187 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (5) Position includes 190 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (6) Position includes 200 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (7) Position includes 193 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (8) Position includes 195 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.

Classified Salary Schedule: CSEA 11 Month (Hourly)

2022-2023 (continued)

Salary Schedule #31-00 & 32-00

BENEFITS

Benefit Packet: see CSEA Agreement

- Medical, dental, vision for .5 – 1.0 FTE
- Paid sick leave at 10 days per year, prorated for FTE
- Personal Necessity at 7 days per year, deducted from sick leave balance
- Personal Leave Day (1), prorated based on FTE – must be approved by supervisor
- Paid holidays (12) – see agreement for days
- Paid vacation: Incorporated into salary and paid out monthly
 - 00-05- yrs @ = 10 days/ yr, prorated based on FTE
 - 06-10- yrs @ = 13 days/ yr, prorated based on FTE
 - 11+ - yrs @ = 18 days/ yr, prorated based on FTE

**NOTE: Effective February 2018 the position of Paraprofessional has been reclassified to Paraprofessional - Specialized.
New position, Child Nutrition Services Technician – Board Approved October 19, 2022**

Confidential Salary Schedule (Hourly)

2022-2023

260 Work Days

Salary Schedule #40-00 (Effective July 1, 2022, 2.25%)

Executive Assistant to the Superintendent

44-CL01

Manager or Specialist

44-CL02

Administrative Assistant

44-CL03

	Administrative Assistant	Manager or Specialist	Executive Assistant
Step 1	\$28.25	\$28.79	\$29.50
Step 2	\$29.67	\$30.24	\$30.99
Step 3	\$31.15	\$31.75	\$32.54
Step 4	\$32.70	\$33.33	\$34.16
Step 5	\$34.33	\$35.00	\$35.87
Step 6	\$36.06	\$36.75	\$37.67
Step 7	\$37.86	\$38.58	\$39.54
Step 8	\$39.76	\$40.51	\$41.53
Step 9	\$41.74	\$42.54	\$43.61
Step 10	\$43.83	\$44.66	\$45.78
Step 11	\$44.27	\$45.11	\$46.24
Step 12	\$44.72	\$45.55	\$46.70
Step 13	\$45.16	\$46.01	\$47.16
Step 14	\$45.62	\$46.47	\$47.63
Step 15	\$46.07	\$46.94	\$48.11
Step 16	\$46.53	\$47.41	\$48.60
Step 17	\$46.99	\$47.88	\$49.09
Step 18	\$47.46	\$48.37	\$49.58
Step 19	\$47.94	\$48.86	\$50.07
Step 20	\$48.42	\$49.34	\$50.57

Benefits: Prorated for FTE

Based on 8 hours per day/40 hours per week

Based on 12-month employment with Paid Holidays (14)

Benefit Packet: Aligned with CSEA Agreement

Paid Leave: 1 sick day per month accumulative (12 days annually)

3 days Personal Leave days/year (not accumulative)

7 days Personal Necessity day/year (not accumulative)

Vacation: 17 days/annually (0-5 years of employment with the district)

20 days/annually (6-10 years of employment with the district)

25 days/annually (11+ years of employment with the district)

Longevity: \$1,500 annual applied after 10 years, \$2,000 after 15 years, \$2,500 after 20 years of continuous service with the district

Degree/Professional Certification Stipend: \$1,000 annual per degree/certificate held

Board Approved: May 12, 2021

Professional Expert Salary Schedule: Occupational Therapist, Marriage and Family Therapist (Annual) 2022-2023

187 Work Days

Salary Schedule # 42-00 (Effective July 1, 2022; 2.25%)

	Annual
1	\$65,494
2	\$67,640
3	\$68,640
4	\$72,343
5	\$76,418
6	\$79,481
7	\$82,006
8	\$84,711
9	\$87,420
10	\$90,120
11	\$92,824
12	\$95,532
13	\$97,205
14	\$98,904
15	\$100,636
16	\$102,397
17	\$104,189
18	\$106,012

BENEFITS: Prorated for FTE

Benefit Packet: Aligned with LCMEA Agreement

Master's Degree : \$1,500 /annual each (prorated based on FTE)

Doctorate and National Board Certification: \$1,500/annual each (prorated based on FTE)

New Employee: 1 additional day per diem, for orientation

Placement on Salary Schedule: Superintendents discretion (years of experience shall be based on at least 75% employment)

Longevity: \$1000 at Step 21

Work Year: Full Time (1.0 FTE) equals 187 days at 8 hours per day

Paid Sick Leave: 1 day per month accumulative, (10 days annually - prorated based on FTE). Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Extra Duty Compensation: \$45/hour

Substitutes: \$150/day and \$160/day (after ten days and prior to 5-week mark)

Long Term Substitutes: Step 1, (if the assignment is more than 5 consecutive weeks)

\$2,000/annually applied after 15 years of continuous service with the district

\$2,500/annually applied after 20 years of continuous service with the district

Degree/Professional Certification Stipend: \$1,000/annually (per degree/professional certification)

Classified Salary Schedule: Management 2022-2023

Chief Business Official (260 Work Days)
Director of Facilities (260 Work Days)
Salary Schedule # 45-00 (Effective July 1, 2022; 2.25%)

Chief Business Official			
STEP	HOURLY	PER DIEM	ANNUAL
1	\$72.99	\$583.91	\$151,818
2	\$74.86	\$598.89	\$155,710
3	\$76.78	\$614.24	\$159,703
4	\$78.75	\$629.99	\$163,798
5	\$80.72	\$645.74	\$167,893
6	\$82.74	\$661.89	\$172,091
7	\$84.80	\$678.43	\$176,392
8	\$86.92	\$695.39	\$180,803
9	\$89.10	\$712.78	\$185,323
10	\$91.32	\$730.60	\$189,956

Director of Facilities			
STEP	HOURLY	PER DIEM	ANNUAL
1	\$54.93	\$439.43	\$114,251
2	\$56.63	\$453.02	\$117,785
3	\$58.38	\$467.03	\$121,427
4	\$60.19	\$481.53	\$125,199
5	\$62.05	\$496.40	\$129,064
6	\$63.97	\$511.76	\$133,057
7	\$65.95	\$527.61	\$137,179
8	\$67.99	\$543.89	\$141,411
9	\$70.09	\$560.74	\$145,791
10	\$72.26	\$578.07	\$150,299

BENEFITS: Prorated for FTE

Benefit Packet: Follows Classified Contract
 Placement: At the Superintendent's discretion upon hire
 Paid Holidays: 14 days (see Classified Contract for list of paid holidays)
 Paid Sick Leave: 1 day per month accumulative (12 days annually)
 Personal Necessity 7 days per year, deducted from sick leave balance
 Personal Leave Day 1 day per year, must be approved by supervisor
 Vacation: 27 days/annually
 Master's Degree: \$1,000 /annual each
 Doctorate: \$1,500/annual each
 Mileage Allowance: \$1,200/annual
 Phone Allowance: \$ 900/annual

Revised per PERS reporting requirements, January 13, 2022

Certificated Salary Schedule: Administration (Annual)

2022-2023

Principal Middle School (212 Work Days)

Principal Elementary (210 Work Days)

Assistant Principal Middle School (210 Work Days)

Salary Schedule # 02-00 (Effective July 1, 2022; 2.25%)

	MS Principal	Elementary Principal	AP Middle School
1	\$131,859	\$123,130	\$120,236
2	\$135,156	\$126,825	\$123,242
3	\$138,536	\$130,629	\$125,052
4	\$141,999	\$134,548	\$128,179
5	\$145,548	\$138,585	\$131,384
6	\$149,186	\$142,742	\$134,667
7	\$152,916	\$147,024	\$138,034
8	\$156,739	\$151,436	\$141,484
9	\$160,658	\$155,978	\$145,021
10	\$164,676	\$160,658	\$148,648

BENEFITS: Prorated for FTE

Benefit Packet:	Health, dental, and vision benefit allowance at same rate currently provided by District to certificated staff. (Cash In-Lieu of \$3,000/annual with proof of other group coverage OR District 403b contribution of \$3560/annual)
MA Degree:	\$1,500 /annual each
Doctorate:	\$1,500/annual each
Longevity:	\$4,000/annual upon 5 th year at step 10 & completion of 10 years with Larkspur-Corte Madera
Mileage Allowance:	\$1,000/annual
Phone Allowance:	\$ 600/annual
Paid Sick Leave:	1 day per month accumulative (12 days annually)
Personal Necessity	7 days per year, deducted from sick leave balance
Personal Leave Day	1 day per year, must be approved by supervisor

Certificated Administration (Annual) 2022-2023

Director, Special Education (210 Work Days)
Senior Director, Curriculum and Technology (215 Work Days)
Salary Schedule # 05-00 (Effective July 1, 2022; 2.25%)

	Director, Special Ed.	Senior Director, Curriculum and Technology
1	\$137,535	\$149,807
2	\$141,789	\$153,649
3	\$146,174	\$157,588
4	\$150,695	\$161,629
5	\$155,356	\$165,773
6	\$160,160	\$170,023
7	\$165,113	\$174,383
8	\$170,220	\$178,744
9	\$175,485	\$183,211
10	\$180,912	\$187,792

BENEFITS: Prorated for FTE

Benefit Packet: Health, dental, and vision benefit allowance at same rate currently provided by District to certificated staff.
 MA Degree: \$1,500 /annual each
 Doctorate: \$1,500/annual each
 Paid Sick Leave: 1 day per month accumulative (12 days annually)
 Personal Necessity 7 days per year, deducted from sick leave balance
 Personal Leave Day 1 day per year, must be approved by supervisor

Senior Director, Curriculum and Technology:

Mileage Allowance: \$1,200/annual
 Phone Allowance: \$ 900/annual

Director, Special Ed.:

Mileage Allowance: \$1,200/annual
 Phone Allowance: \$ 900/annual

Certificated Salary Schedule: Superintendent (Annual) 2022-2023

Salary Schedule # 04-00 (Effective July 1, 2022; 2.25%)

	Superintendent
1	\$218,009
2	\$224,532
3	\$230,145
4	\$235,899
5	\$241,796
6	\$247,841
7	\$254,038
8	\$260,389
9	\$266,899
10	\$273,570
11	\$280,409
12	\$287,420
13	\$294,606
14	\$301,971
15	\$309,520
16	\$317,258

BENEFITS: Prorated for FTE

Benefit Packet: See Contract
 MA Degree: \$1,500 /annual each
 Doctorate: \$2,500/annual each
 Paid Sick Leave: 1 day per month accumulative (12 days annually)
 Personal Necessity 7 days per year, deducted from sick leave balance
 Personal Leave Day 1 day per year, must be approved by supervisor

Note: Board reserves the right to change the salary schedule at any time with annual consent of the Superintendent

Board Approved: May 12, 2021

Professional Expert Salary Schedule: Board Certified Behavioral Analyst (Annual) 2022-2023

Work Year: 195 days
Salary Schedule # 43-00 (Effective July 1, 2022; 2.25%)

Step	PSY 1
1	\$93,146
2	\$95,476
3	\$97,863
4	\$100,309
5	\$102,817
6	\$105,387
7	\$108,022
8	\$110,722
9	\$113,491
10	\$116,328
11	\$119,236
12	\$122,217

BENEFITS: Prorated for FTE

- Master’s Degree: \$1,500/annual each (prorated based on FTE)
- Decorate Degree: \$1,500/annual each (prorated based on FTE)
- National Board Certification: \$1,500/annual each (prorated based on FTE)
- Paid Sick Leave: 1 day per month accumulative, (11 days annually - prorated based on FTE) – Accrued in September
- Personal Necessity: 7 days per year, deducted from sick leave balance
- Personal Leave Day: 1 day per year, must be approved by supervisor
- Work Year: Full Time (1.0 FTE) equals 195 days at 8 hours per day
- Health Benefits: See Certificated Contract
- Extra duties will be paid at a rate of \$45.00/hr
- Mileage Allowance: \$1,600/annual effective 7-1-2022
- Phone Allowance: \$ 900/annual

***Placement on salary schedule shall be determined based on prior experience, year for year.

2022-2023 Staff Reporting Dates

Position	Report First Day	Work Days	Report Last Day
Classified: Secretary 1	8-01-22	200 Every school day, Staff Development Day, Teacher Work Day, and ~7 days before and ~6 days after school year	6-16-23
Classified: Secretary 2	8-08-22	193 Every school day, Staff Development Day, Teacher Work Day, and 3 days before and 3 days after school year	6-14-23
Classified: Licensed Vocational Nurse (LVN)	TBD	195 Every school day, Staff Development Day, Teacher Work Day, and 8 extra days in August and/or June	TBD
Classified: School Community Health Liaison	TBD	190 Every school day, Staff Development Day, Teacher Work Day, and 3 extra days in August and/or June	TBD
Classified: Library Clerk	8-11-22	187 Every school day, Staff Development Day, and Teacher Work Day	6-09-23
Classified: Para-Professional, Specialized	8-11-22	182 Every school day and 2 days in August (August 12 and 17)	6-09-23
Classified: Campus Support	8-17-22	180 Every school day	6-09-23
Classified: Custodial, Maintenance, Maintenance Lead, Data Manager, Technology Assistant, Confidential, Classified Management	7-1-22	260 All Weekdays minus Holidays (see Bargaining Agreement)	6-30-23
Certificated: Teachers, Counselors, Speech Pathologist, Nurse	8-11-22	187 Every school day, Staff Development Day, Teacher Work Day	6-09-23
Certificated: New Teachers (paid 1 day per diem)	8-10-22	188 Every school day, Staff Development Day, Teacher Work Day plus 1 orientation day	6-09-23
Certificated: Psychologist; Professional Expert: Board Certified Behavioral Analyst, Occupational Therapist	TBD	190 Every school day, Staff Development Day, Teacher Work Day and 3 extra days in August and/or June	TBD
Certificated Administrator: Superintendent	7-1-22	215	6-30-23
Certificated Administrator: Senior Director, Curriculum and Technology Director, Special Education	7-1-22	215, 210	6-30-23
Certificated Administrator: Principal, Assistant Principal	7-1-22	212, 210	6-30-23

Board Approved: May 12, 2021

LARKSPUR-CORTE MADERA SCHOOL DISTRICT | 2022-2023

Board approved

12/13/21 / Updated: 4/17/22 - CERTIFICATED WORK DAY (3) = 8/15, 8/16, 10/9 CERTIFICATED PROFESSIONAL DEVELOPMENT DAYS (4) = 8/11, 8/12, 11/1 and 3/10

JULY 2022

S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

4 Independence Day Holiday

JANUARY 2023

S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2 New Year's Holiday Observed (No School)
16 MLK Holiday (No School)
20 Staff; **20** Student Days

10 New Certificated Work Day
11-12 Certificated Professional Development Days
15-16 Certificated & Para Work Days
17 First Day of School
25 Hall's Back-to School Night

15 Staff; **11** Student Days

AUGUST 2022

S	M	T	W	TH	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY 2023

S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

6-10 Elementary Mid-Winter Literacy Assessments (early dismissals)
20-24 Mid-Winter Break (No School)
20 President's Day Holiday
24 Lincoln's Birthday Observed
15 Staff; **15** Student Days

1 Neil Cummins & Cove Back-to-School Night
2 Early dismissal - all grades (K-8)
5 Labor Day Holiday (No School)
26-30 Elementary Fall Literacy Assessment (early dismissals)

21 Staff; **21** Student Days

SEPTEMBER 2022

S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MARCH 2023

S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

9 End of Second Trimester
10 Certificated Professional Development Day (No School)
23 Staff; **22** Student Days

5 Certificated Work Day (No School)

21 Staff; **20** Student Days

OCTOBER 2022

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

6 Neil Cummins & Cove Open Houses
7 Early dismissal - all grades (K-8)
10-14 Spring Break (No School)
20 Hall's Open House
15 Staff; **15** Student Days

APRIL 2023

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

1 Certificated Professional Development Day (No School)
4 End of First Trimester
11 Veterans Day Holiday (No School)
14-18 All Schools Conference Week (early dismissals)
21-25 Thanksgiving Break (No School)
24 Thanksgiving Holiday
25 Local Holiday
16 Staff; **15** Student Days

NOVEMBER 2022

S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

29 Memorial Day Holiday (No School)
22 Staff; **22** Student Days

MAY 2023

S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

19-30 Winter Break (No School)
23 Local Holiday
26 Local Holiday
30 New Year's Eve Observed
12 Staff; **12** Student Days

DECEMBER 2022

S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

9 End of Third Trimester
9 Last Day of School (early dismissal)
12-13 Climate Adaptation Days (if needed)
19 Juneteenth (12 month staff)
7 Staff; **7** Student Days
Total 187 Staff; 180 Students

JUNE 2023

S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	